Public Document Pack Melksham Town Council



Town Hall, Melksham, Wiltshire, SN12 6ES Tel: (01225) 704187

Town Clerk Tracey Predeth BA(Hons) MPA, FLSCC

To: Councillor T Price (Chair)

Councillor S Rabey Councillor P Alford Councillor J Hubbard Councillor J Westbrook

24 February 2025

Dear Councillors

In accordance with the Local Government Act (LGA) 1972, Sch 12, paras 10 (2)(b) you are invited to attend the **Personnel Committee** meeting of the Melksham Town Council. The meeting will be held at the Town Hall on **Monday 3rd March 2025** commencing at **7.00 pm**.

A period of public participation will take place in accordance with Standing Order 3(F) prior to the formal opening of the meeting. The Press and Public are welcome to attend this meeting.

Yours sincerely

Mrs T Predeth BA(Hons), MPA, FSLCC

1) Predeth

Town Clerk and RFO



Melksham Town Council

Town Hall, Melksham, Wiltshire, SN12 6ES Tel: (01225) 704187

Town Clerk and RFO Linda Roberts BA(Hons) PGCAP, FHEA, FLSCC

Melksham Town Council Personnel Committee

Monday 3 March 2025 At 7.00 pm at the Town Hall

Public Participation – To receive questions from members of the public.

In the exercise of Council functions. Members are reminded that the Council has a general duty to consider Crime & Disorder, Health & Safety, Human Rights and the need to conserve biodiversity. The Council also has a duty to tackle discrimination, provide equality of opportunity for all and foster good relations in the course of developing policies and delivery services under the public sector Equality Duty and Equality 2010.

AGENDA

1. Apologies

2. Declarations of Interest

To receive any Declarations of Interest in respect of items on this agenda as required by the Code of Conduct adopted by the Council.

Members are reminded that, in accordance with the Council's Code of Conduct, they are required to declare any disclosable pecuniary interest or other registrable interests which have not already been declared in the Council's Register of Interests. Members may however, also decide, in the interests of clarity and transparency, to declare at this point in the meeting, any such disclosable pecuniary interests which they have already declared on the Register, as well as any other registrable or other interests.

3. Recruitment of Clerk

To agree a recruitment process and salary scale.

4. Responsible Financial Officer

To receive an update on appointment of Locum RFO and recruitment of a permanent RFO.

Email: towncouncil@melksham-tc.gov.uk Web: www.melksham-tc.gov.uk Facebook: facebook.com/melksham.town

5. Organisational Chart (Pages 1 - 2)

To receive the new organisational chart.

6. Confidential Session

Members are requested to make the following resolution in accordance with the Public Bodies (Admission to Meetings) Act 1960.

In view of the sensitive nature of the business to be transacted, it is advisable in the public interest that the public and press be excluded, and they are instructed to withdraw.

7. Staffing Matters

To receive and discuss staffing matters, if any.



Amenities Assistants x4

(Gary Dougherty; Karl Harvey;

Stephen Randall; Terry Salter)

Comms Officer

(Sarah Askew)

Horticultural Lead

(PT - 15 hrs) (Richard

Baulch-Collett)

Cleaner (P/T) (Hannah Watkins) Finance

RFO (P/T)

(Mel Rolph)

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